



**NATIONAL CONFEDERATION OF BANK EMPLOYEES
ANDHRA PRADESH STATE UNIT
H. Q. HYDERABAD**

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CIRCULAR NO. 170
TO ALL UNITS/MEMBERS:

Date : 14.12.2018

ALL INDIA ONE DAY STRIKE ON 21.12.2018 BY
ALL INDIA BANK OFFICERS' CONFEDERATION

We reproduce hereunder the full text of Circular No.33 dated 14.12.2018 issued by Com. Sanjeev K. Bandlish, General Secretary, National Confederation of Bank Employees (NCBE) for information of all affiliates and members.


(V.V.S.R. SARMA)
GENERAL SECRETARY

"Members are aware that wage negotiations are being held by Officers and Workmen unions in the Banking Industry with Indian Banks' Association (IBA) for the last nearly one and half year. The wage negotiations so far between the Officers' Associations and the IBA were held for all scales of Officers up to Scale-VII, whereas this time some of the Banks have given fractured mandate to the IBA to negotiate on behalf of those banks in the wage negotiations only up to Scale-III Officers.

2. The entire Officers' Associations operating in Public Sector Banks have taken up the issue of fractured mandate with IBA, the respective Managing Directors of those Banks and the Department of Financial Services, Ministry of Finance, etc. but their efforts did not yield desired results so far. In the circumstances, the All India Bank Officers' Confederation (AIBOC) protesting the refusal of IBA to start negotiations up to Scale VII in spite of majority of the Banks submitting 'unconditional mandate' has called for a nationwide strike on the issue of mandate and other related issues on 21st December 2018.

3. The issues are genuine and in the interests of the employees of Banking Industry. The deviation in the regular procedure of conducting wage negotiations needs to be resisted. It is just proper and reasonable to extend our hand to the agitating Officers.

4. We call upon our affiliated Unions to extend fraternal support to the nationwide one day Strike on 21st December 2018, as called for by the AIBOC, and to join the Rallies and Demonstrations organized by the officers' brethren of AIBOC on the strike day.

With comradely greetings,"

NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
INQUILAB.....ZINDABAD